

COLLOQUE INTERNATIONAL

EFFECTIVENESS AND CHALLENGES OF GENDER EQUALITY IN EU-BASED CORPORATIONS



Vendredi 7 novembre
De 8h30 à 16h00

UCLY, Campus Saint-Paul
10 place des Archives 69002 LYON
AMPHI S.AUBERT - A154

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EFFECTIVENESS AND CHALLENGES OF GENDER EQUALITY IN EU-BASED CORPORATIONS

A 4EGE project Law Department UNITO-UCLy Law Joint Research Project

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Abstract

A quelques mois de l'échéance accordée aux Etats membres de l'Union européenne (30 juin 2026) pour transposer la directive Women on Boards (WoB), le colloque se propose de croiser les travaux de recherche – principalement français et italiens – sur l'effectivité des mesures adoptées pour assurer l'égalité femmes-hommes dans les instances de gouvernance des entreprises. Il met l'accent sur l'état du droit et des pratiques, les obstacles à ladite égalité qui sont de divers ordres [: juridiques, économiques, politiques, sociologiques...], et sur les moyens de les surmonter.

With just a few months to go before the deadline given to European Union Member States [30 June 2026] for the transposition of the Women on Boards (WoB) Directive, the symposium aims at bringing together legal research works – mainly French and Italian – on the effectiveness of measures adopted to ensure gender equality in corporate governance bodies. It focuses on the state of both law and practices, the various obstacles to gender equality (both legal, economic, political, sociological, etc.) and on ways to overcome them.

A pochi mesi dalla scadenza concessa agli Stati membri dell'Unione europea (30 giugno 2026) per recepire la direttiva Women on Boards (WoB), il convegno si propone di mettere a confronto i lavori di ricerca – principalmente francesi e italiani – sull'efficacia delle misure adottate per garantire la parità di genere negli organi di governo delle imprese. Il convegno pone l'accento sullo stato del diritto e de la pratica, sugli ostacoli, che sono di varia natura, a tale parità (giuridici, economici, politici, sociologici...), nonché sui mezzi per superarli.



A 4EGE PROJECT
LAW DEPARTMENT UNITO-UCLY LAW
JOINT RESEARCH PROJECT



Dipartimento
Giurisprudenza



UNIVERSITÀ
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Genere e
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sociale



4
EGE
For an Effective
Gender Equality
institute and
other legal practices

FOR
JUS
FORUM

Barreau
de Lyon
CITÉ DES AVOCATS



MATINÉE / MORNING

Ouverture

8h30 | Accueil - Café & croissants

9h00-9h30 | Mots d'ouverture / Opening Words

Dr. Christophe Hadjur, Vice Rector for Research, Enterprise and Innovation

Michel Cannarsa, Professor, Dean of Law

Marjolaine Monot-Fouletier, Professor, Head of the UCLy Research Group #6 - SNJPSC

9h30-9h40 : Introductions

Eva R. Desana and Stefania Gianocelli, Professors, Department of Law, UNITO, Italy

Session #1. – Rationale and Foundations

Chairperson: Cécile Pellegrini, Associate Professor, Lyon Catholic University, France

Session #2. – Grandeur and misery of the implementation

Chairperson: Riccardo Russo, Assistant Professor, Law Department UNITO, Italy

9h40-9h50 "Subjective Rights and the European Individual within the European Corporate Law Framework. A Comparative Study", Vlad Barbat, Professor, Cluj-Napoca Bogdan Vodà University, Romania

9h50-10h00 "Imposing Equality? Constitutional Pathways to Women's Representation in France", François Xavier Arnoux, Lecturer, Lyon Catholic University, France

10h00-10h10 "Hard and Soft Measures to promote Gender Diversity in Italy: Gender Certification and Personnel Reporting", Giulia Proietti, Researcher, Law Department UNITO, Italy

10h10-10h20 "Gender Equality and the Role of Workers' Representatives", Michael Doherty, Professor, Leanne O'Leary, Assistant Professor Maynooth University, Ireland.

10h20-10h30 "La parité dans les conseils d'administration des sociétés anonymes espagnoles", Riccardo Russo, Assistant Professor, Law Department UNITO, Italy

10h30-10h55 Discussions / Q&A

10h55-11h10 Coffee break

11h10-11h20 "La loi Rixain et le traitement en droit du travail des obstacles à l'égalité femmes-hommes", Cécile Nicod, Maître de conférences, Université Lumière Lyon 2, France

11h20-11h30 "Fighting against the Gender Gap and Family Taxation", Stefania Gianocelli, Professor, Law Department UNITO, Italy

11h30-11h40 "The Reporting Obligations as a Tool to Strengthen Gender Equality in Corporate Governance", Louis-Daniel Muka Tshibende, Associate Professor, Lyon Catholic University, France

11h40-11h50 "Liability of Directors, Sustainability and Gender Equality", Fabrizio Sudiero, Assistant Professor, Law Department UNITO, Italy

11h50-12h15 Discussions / Q&A

12h15-13h30 Lunch break

APRÈS-MIDI / AFTERNOON

Session #3. – Is the road ahead promising?

Chairperson: Michel Cannarsa, Professor, Lyon Catholic University, France

13h30-13h40 “AI-Based Corporate Governance to the Rescue of Gender Equality”, Iony Randrianirina, Maître de conférences, Université Grenoble Alpes, France

13h40-13h50 “Gender and Intersectional Discrimination: New Perspectives for European Equality Law after Directive [EU] 2023/970”, Daniela Izzi, Professor, Law Department UNITO, Italy

13h50-14h00 “The Role of Directive [EU] 2023/970 in Strengthening the Effectiveness of Italian Law of Gender Equality at Work”, Marta Marotta, PhD Student, Law Department UNITO, Italy

14h00-14h10 “Gender bias in early-stage investing in Europe: mitigating measures”, Leonora Buckland, Senior Researcher, Barcelona Esade Business & Law School, Spain

14h10-14h35 Discussions / Q&A

14h35-14h55 **Conclusions**
Mia Callegari and Eva R. Desana, Professors, Department of Law UNITO

14h55-15h00 Photo session

15h00-16h00 Closing Cocktail & Networking

Projet éditorial

Les résultats de la recherche conduite dans le cadre du colloque donneront lieu à publication d'ouvrage, dans le cadre du projet 4EGE, For an effective gender equality : certification and other best practices, un projet du Département de Jurisprudence de l'Université de Turin, HUB 2 Genere e Sostenibilità.

Public cible

Le colloque est ouvert aux universitaires et aux étudiants dont la recherche, les enseignements, la formation et plus généralement les centres d'intérêt portent sur les thématiques liées à l'égalité en droit international, européen et comparé des affaires, à l'intégration juridique et à l'effectivité des normes.

Les praticiens [: avocats, juristes d'entreprise...] comme les acteurs économiques [: dirigeants d'entreprise, investisseurs...] y trouveront également un intérêt en raison de la place qui y est dédiée à la mise en oeuvre du droit.

Direction scientifique

Mia Callegari, Eva R. Desana, Fabrizio Sudiero, Riccardo Russo, Law Department UNITO, Italy
Louis-Daniel Muka Tshibende, Lyon Catholic University

Contacts

Louis-Daniel MUKA TSHIBENDE

✉ lmukatshibende@univ-catholyon.fr

Fabrizio SUDIERO

✉ fabrizio.sudiero@unito.it